

***Disney Lorcana* TCG Organized Play Diversity & Inclusion Policy**

Effective Aug 17, 2023

Ravensburger is devoted to curating an inviting, secure, and enjoyable atmosphere for everyone involved in *Disney Lorcana* TCG Organized Play. We champion diversity and inclusivity in all aspects of our programs and recognize that our gaming community is stronger when it respects and embraces diversity in all its forms.

Our vision of “Fair Play” extends beyond the game. We expect every Participant—whether a player, store owner, staff member, contractor, judge, reporter, blogger, or spectator—to uphold this commitment. As a Participant in *Disney Lorcana* TCG Organized Play, you are agreeing to:

- Consistently foster an environment that encourages engagement and participation from all
- Avoid and actively challenge behavior that is demeaning, threatening, bullying, or harassing
- Stand against discrimination in our events and associated activities, such as social media posts, blogging, and reporting. Discrimination can occur on various grounds, including but not limited to:
 - Age
 - Disability
 - Family and parental status
 - Gender identity
 - Health status
 - Political affiliation
 - Race, color, ethnicity, nationality, language, or citizenship
 - Religion
 - Sexual orientation
 - Veteran status

We, along with all Participants, are committed to:

- Addressing observed behaviors inconsistent with our ideals, actively seeking appropriate support, and persisting until the issue is resolved.
- Approaching diversity and inclusion with grace, patience, thoughtfulness, open-mindedness, and steadfast resolve.

By upholding these principles, we believe we can create a more diverse, inclusive, and enjoyable gaming experience for all involved in *Disney Lorcana* TCG Organized Play.

We welcome constructive feedback and suggestions regarding this document. Please contact us at LorcanaOP@ravensburger.com to provide yours.